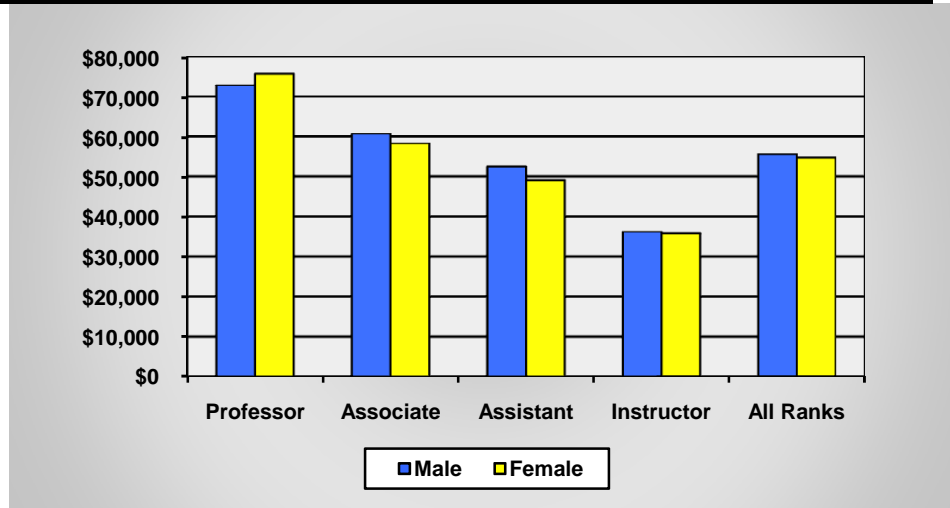


Full-Time Faculty Mean Salaries by Rank and Sex

Fall 2007



Mean Salaries of Full-Time Faculty by Rank and Sex

Rank	Male		Female		Total	
	n	Mean	n	Mean	n	Mean
Professor	38	\$72,854	10	\$75,792	48	\$74,323
Associate	70	\$60,708	54	\$58,281	124	\$59,495
Assistant	53	\$52,452	65	\$49,104	118	\$50,778
Instructor	30	\$36,188	35	\$35,717	65	\$35,953
All Ranks	191	\$55,551	164	\$54,724	355	\$55,137

Note: All salaries are for a 9 month period.

Source: 2007-2008 IPEDS Fall Staff Survey

AAUP/IPEDS and Faculty Salary Comparisons

IPEDS (Integrated Post-Secondary Education Data System) full-time faculty is identified by the National Center for Education Statistics definition:

Those members of the instruction/research staff who are employed full-time (as defined by the institution) and whose major (more than 50%) regular assignment is instruction, including those with release time for research. Also included in this category are:

- * Full-time instructional faculty on sabbatical leave
- * Full-time replacements for instructional faculty on leave without pay
- * Chairs of departments (if they have no other administrative title and hold a full-time faculty rank)

Both AAUP (American Association of University Professors) and IPEDS collect and report average faculty salaries and compensation (salaries plus other benefits) annually. As an option, institutions may forward their mandatory IPEDS faculty surveys to AAUP rather than prepare a separate AAUP-sponsored survey. AAUP publishes an "Annual Report on the Economic Status of the Profession" in the March-April issue of its bulletin, *Academe*. The next page shows a table displaying average faculty salaries by rank for MSU's Fall 2007 benchmark institutions. Faculty salary averages and respective numbers at each rank have been taken from the AAUP data reported in *Academe*, March/April 2008, when available.

**Morehead State University Benchmark Institutions
Average Full-Time Faculty Salaries* by Rank
Fall 2007**

Institution	Average 9-Month Salary							
	Professor		Associate		Assistant		Instructor	
	Salary	n	Salary	n	Salary	n	Salary	n
Angelo State University (TX)	\$72,900	52	\$61,200	51	\$54,200	66	\$38,900	13
Arkansas State University - Main (AR)	\$74,900	96	\$61,500	110	\$53,000	151	\$37,100	102
Central Missouri State University (MO)					N/A			
Clarion University of PA (PA)	\$13,700	93	\$73,900	63	\$61,500	73	\$45,400	13
Delta State University (MS)					N/A			
Eastern Washington University (WA)					N/A			
Edinboro Univ. of Pennsylvania (PA)	\$92,100	96	\$74,000	85	\$61,800	110	\$45,500	31
Fort Hays State University (KS)	\$71,600	50	\$60,200	62	\$49,100	96	\$40,500	60
Frostburg State University (MD)	\$81,700	78	\$65,500	57	\$57,800	58	\$50,200	7
Indiana State University (IN)	\$76,200	126	\$59,400	128	\$51,900	142	\$34,300	50
Lamar University (TX)	\$82,700	96	\$66,400	69	\$55,700	108	\$43,400	44
Lincoln University (MO)	\$66,400	30	\$51,300	31	\$45,000	52	\$37,300	12
Mansfield Univ. of Pennsylvania (PA)	\$94,000	42	\$74,500	56	\$58,900	40	\$45,400	9
Southeast Missouri State Univ. (MO)	\$72,200	128	\$57,900	84	\$50,500	84	\$40,400	105
Univ. of Tennessee-Chatanooga (TN)	\$82,700	123	\$66,500	78	\$53,500	80	\$42,400	7
Univ. of Tennessee-Martin (TN)	\$73,600	75	\$57,700	37	\$52,400	99	\$44,300	21
Univ. of Nebraska-Kearney (NE)	\$75,600	89	\$60,800	89	\$50,800	70	*	1
Western Carolina University (NC)	\$85,700	77	\$71,700	111	\$59,800	152	\$46,600	26
Western Illinois University (IL)	\$85,300	191	\$65,500	182	\$52,000	176	\$40,100	100
GRAND MEAN SALARY/ TOTAL BY RANK*								
	\$75,081	1,442	\$64,250	1,293	\$54,244	1,557	\$42,120	601

* Based on 16 available institutions' data. All salaries were pro-rated to 9-months and rounded to the nearest \$100. Average salaries are not displayed where there are fewer than 3 in a rank. Grand mean salaries have been weighted by rank, therefore the Instructor salary is based on 647 rather than 651.

Source: AAUP (2008); *The Annual Report on the Economic Status of the Profession, Academe, March/April, 2008.*