



UAR NUMBER:

TITLE:

ORIGINATOR(S):

INITIAL ADOPTION:

REVISION DATE(S):

AUDIENCE: (SELECT ALL THAT APPLY)

FACULTY

STAFF

STUDENTS

VENDORS

OTHER (SPECIFY):

PURPOSE:

SCOPE:

DESCRIPTION (INCLUDE DEFINITIONS):

DEFINITIONS:

WORKPLACE: All academic and administrative work spaces, classrooms, laboratories, museums, libraries, indoor and outdoor recreational spaces, the farm.

CHILD: Under the age of 16.

OTHER DEPENDENTS: A person under the care or supervision of a University employee.

APPROVING SUPERVISOR: The person having direct supervisory responsibility for the faculty or staff member or student worker. In the case of the classroom student, the instructor is the approving authority.

APPLICABILITY:

This regulation applies to all Morehead State University faculty, staff, students, volunteers and legal guardians.

RESPONSIBILITY:

Vice Presidents, Deans, Directors, Department Chairs, other supervisors and faculty are responsible for ensuring that this regulation is administered. Faculty, staff, student parents, and the approving supervisor are responsible for compliance with appropriate state and federal regulations relating to children in the workplace. Faculty, staff and students finding it necessary to bring their child or other dependent under their care or supervision to the workplace on an occasional and short-term basis must have the permission of their respective supervisor.

GUIDELINES:

Requests by faculty, staff and student workers to bring their child or other dependent into the workplace must be directed to and approved by the appropriate supervisor. Student requests must be directed to the proper faculty member.

In the event that a child or other dependent is brought into the workplace, it will be the responsibility of the faculty, staff, or student parent and approving supervisor to ensure that the workplace is not disrupted by the presence of the child or other dependent.

Children or other dependents should not be brought to the workplace on a regular basis. Children or other dependents should not be permitted to remain in the workplace beyond the period of time necessary for the parent to make permanent arrangements for the child or other dependents care.

State and Federal safety laws and regulations prohibit children from being in certain areas, such as scientific laboratories, in the presence of machinery or where chemicals and/or hazardous materials are utilized or stored.

LIABILITY:

A Morehead State University faculty, staff, student, volunteer or legal guardian may be personally liable for injuries to children or other dependents resulting from non-compliance with this regulation.

APPROVED BY:

VICE PRESIDENT: _____ DATE: _____

APPROPRIATE INSTITUTIONAL REVIEW: *Kara Nally* DATE: *7/9/18*

PRESIDENT: *Jay Morgan* DATE: *7/9/18*