1. **Rules:** All members, including uninitiated members and affiliates, involved in formal recruitment are responsible for knowing and observing the Recruitment Rules. All chapter recruitment chairs will be given a copy of the Recruitment Rules and are responsible for informing the chapter of these rules. All MSU Formal Recruitment Activities will operate under the Partially Structured Recruitment policies of NPC and the Release Figure Method. All MSU rules apply at all times. All infractions must be filed in accordance with NPC guidelines, which may be found in the NPC Manual of Unanimous Agreements.

2. **Silence:** Silence will begin on Wednesday, August 12, 2015 and continue through Sunday, August 23, 2015. Silence is defined as only friendly contact, such as saying hello and cordial greetings. Contact through social media is strictly prohibited. In the case of classes or jobs (for example RAs or peer advisors) silence will still need to be observed during this time. Please stick to normal, everyday contact without talking about sororities and sorority recruitment. Communication that is not specifically necessary for the completion of class work or employment purposes is strictly prohibited, and sorority members should never be alone with a PNM outside of designated recruitment events.

3. **Strict Silence:** This begins as soon as the last preference event concludes, which will begin Sunday, August 23, 2015 and will last until the presentation of bids. Strict silence consists of no contact of any kind with potential new members. Sorority members are not permitted to be alone with a PNM during strict silence.

4. **Disaffiliations for Recruitment Counselors and Recruitment Staff:** The guidelines for disaffiliation are as follows: recruitment counselors and staff may not wear letters or sorority insignia, may not contact active members or alumnae of their chapter publicly or in regards to recruitment, and all social media accounts must be frozen (except those affiliated with recruitment). This period will begin Sunday, July 12, 2015 and continue through the presentation of bids Sunday, August 23, 2015. Recruitment counselors and staff must also disaffiliate during all SOAR sessions.

5. **Chapter Recruitment Social Media:** Media may not include Recruitment Counselors or Staff, alcohol, inappropriate gestures, illegal substances, or men.

6. **Individual Member Social Media:** As of August 12, 2015, all affiliated sorority members must set all social media accounts to private, may not accept friends or followers, and may not like posts made by PNMs. Posts may not promote their sorority individually (#GoSYZ); only promotions of the Panhellenic community may occur (#GoGreek, #Panhellenic). Accounts can return to normal after Bid Day events.

7. **Going to Bars and Parties:** No sorority woman or PNM may go to a bar (defined as an establishment receiving more than 50 percent of its regular income from alcohol), go to a party (defined as a social gathering involving alcohol), or consume alcohol during silence and strict silence. Should a PNM do this, she will be removed from recruitment. Should a Recruitment Counselor do this, she will be removed from her position and banned from being a Recruitment Counselor ever again. Should a member of the recruitment staff do this, she will be impeached from office and be banned from holding office on Panhellenic again.
8. **Fraternity Involvement/Events:** All sorority members, recruitment counselors, recruitment staff, and PNMs are prohibited from attending any event sponsored by fraternity members on or off campus during silence and strict silence.

9. **Recruitment Headquarters:** The Office of Student Activities, Inclusion, and Leadership Development shall serve as recruitment headquarters for potential new members and recruitment staff. Aside from chapter recruitment chairs, no affiliated sorority member will be permitted in the recruitment headquarters during the week of recruitment.

10. **Budget:** There is a budget cap of $1,000 for Recruitment, including food and any other item directly used in the production of events. Donations are restricted to tangible items. Facility rentals do not count toward the budget cap. Receipts and budget lists will be due to SAIL by Monday, August 24, 2015. PNMs may not be given gifts, and therefore may not leave an event with items other than tissues.

11. **Chapter Rosters:** Chapters must have their rosters updated by Monday, August 10 in ICS or they will be fined $250.00, paid to Panhellenic Council. The number of active women shown in ICS at the end of that day (4:30 p.m.) will be the number used to establish how many vacancies they have once recruitment is complete.

12. **Alumnae and Advisor:** Alumnae and advisors are not allowed to actively participate in recruitment events. This includes recruiting potential new members, having a speaking part in an event, or singing. Alumnae and Advisors may be present during events but can only use cordial greetings when speaking to a PNM and must wear a nametag stating that they are Alumnae.

13. **Recruitment Functions:** No sorority shall host recruitment functions during silence and strict silence beyond those scheduled in the Panhellenic Formal Recruitment process.

14. **Required Attendance:** PNMs must attend at least one event for each sorority Thursday and Friday nights. Those with conflicting classes or MSU required events should provide a schedule to their recruitment counselor. Oversights occurring on behalf of the recruitment staff regarding PNM schedules will not be grounds to remove the PNM from formal recruitment. PNMs are required to attend all other events that they are invited to.

15. **Skits:** One skit may be performed during the recruitment process. Skits should not exceed 10 minutes and must remain values-based. The skit must be approved by the Panhellenic Vice President of Recruitment. Each chapter will provide a script 24 hours before the VP of Recruitment views the skit. Any revisions suggested to chapters must be made within 72 hours. Without approval, the skit cannot be performed. Appointments to view the skits will be the responsibility of the chapter recruitment chair and will be made with the VP of Recruitment. Skits must be observed and approved by August 12, 2015.

16. **Recruitment Rooms and Conditions:** Rooms for events on-campus will be booked by the Panhellenic Advisor or recruitment staff. All rooms must be returned to their condition upon arrival. A statement must be signed by the chapter President or Advisor indicating that they take full responsibility for the conditions of their room. Either the Panhellenic Advisor, VP of Recruitment, or Assistant Recruitment Coordinator will inspect rooms before and after use. If the room is in less-than-satisfactory condition, there will be a fine of $125.00 or repair cost (whichever is greater) paid to University Conference Services at their discretion. No plaster of Paris, sequins, or glitter may be used in decorations on campus.

17. **List submissions:** Sororities must submit their lists after the first round by Saturday at 8:00 a.m. via ICS. Sororities must submit their preference lists by Saturday at Midnight via ICS. Bid lists are due Sunday by 2:30 p.m. via ICS.
18. **Membership Recruitment Acceptance Binding Agreement**: All PNMs will be read the “Explanation for Potential New Members” before they fill out their bid agreement, and it will be explained to them. No recruitment counselors may be in the room when this occurs.

19. **Bid Promising**: Promising a PNM that she will get a bid from any sorority is strictly prohibited. To a PNM, this can be interpreted by speaking on behalf of a chapter about wanting to invite her back, or implying that she will be receiving a bid in any way.

20. **MSyoU (Activities Fair)**: Four members from each chapter may attend MSyoU, and these members must remain at their chapter table for the duration of the event. A PNM may only receive an informational flyer from sorority tables (8.5”X11” maximum, front and back, black and white printing on any color paper).

21. **Freshman Move-In**: Each sorority will report the number of women they will be sending to assist with move-in to the Office of Student Activities, Inclusion, and Leadership Development (SAIL). For each residence hall, it is recommended that six women attend in each time frame. All sorority members assisting with freshman move in must wear their “Go Greek” shirt. No accessories including sorority insignia may be worn. No chapter recruitment may ensue.

22. **Block Party**: Four women from each chapter may attend the block party. These women will gather 30 minutes prior to the start of the block party and walk to there as a group with the recruitment staff and recruitment counselors. Chapters will inform Panhellenic of women who will be at the block party representing other organizations in advance. They may wear Go-Greek shirts and no other identifying items.

23. **Ice Cream Social**: If outside, all chapter members may attend. If inside due to weather, thirty members from each chapter may attend the ice cream social at the same time. Sororities are not permitted to practice “bump groups” at this event.

24. **Panhellenic Carnival**: Fifteen women from each chapter may attend this event and may wear letter shirts. Chapters will be permitted one display table, use one set of large letters, and may give informational flyers and affiliation neutral candy bags. Chapters determine what activity they will conduct. No men may be present or assist after 5:45 PM and before 8:15 PM. Chapters must provide an affiliation-neutral door prize with a value between $25.00 and $30.00. Door prizes are due on or before Tuesday, August 11, 2015 to the VP of Recruitment or to the Office of Greek Life.

Revised: March 29, 2015 (6-0)